

Sebastian Munera

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Vancouver, BC · Open Work Permit (PGWP)

FINANCIAL ANALYST · FP&A

Bachelor of Commerce · CFA Program Candidate, Level I February 2027

PROFILE

I learned finance where the number has to tie: daily cash controls, audited counts, and reports that had to explain a bad week.

Commerce graduate and CFA Program Candidate, promoted twice in ten months to run reporting, cash controls, inventory and a 25-person floor at a high-volume retail location. What I bring is verified inputs before conclusions, an eye for the variance that explains the rest, and the leadership to make a finding land. Seeking a financial analyst, FP&A or reporting role.

EXPERIENCE

Assistant Store Manager · Dollarama, Vancouver, BC

Apr 2023 – Mar 2026

Second in command of a high-volume downtown location: ~25 employees, five direct reports.

- **Turned daily sales and KPI reporting into operating decisions** — isolated the drivers moving performance and reset staffing, ordering and merchandising against them.
- **Owned cash reconciliation, deposits and inventory-count audits**, investigating variances to root cause and enforcing company internal controls.
- **Managed inventory planning, purchasing and replenishment**, trading availability against the cost of carrying stock that would not turn.
- **Developed five direct reports and briefed results to the team**, translating the data into what each shift had to do differently.

Team Leader · Dollarama, Vancouver, BC

Oct 2022 – Apr 2023

- Held first-line accountability for end-of-day cash accuracy and deposit preparation.
- Supervised up to 25 staff, built schedules, ran open and close, trained new hires on POS and procedure.

Sales Associate · Dollarama, Vancouver, BC

Jun 2022 – Oct 2022

Handled cash and point-of-sale volume accurately through peak traffic. **Promoted to Team Leader in four months.**

EDUCATION

Bachelor of Commerce

Jul 2025

University Canada West, Vancouver. Financial modelling and statement analysis.

CFA Program Candidate

Feb 2027

Level I scheduled. Financial reporting, quantitative methods, equity valuation.

SKILLS & OTHER

Finance	Financial analysis · Internal controls · Cash reconciliation · Variance investigation
Analysis	KPI & performance reporting · Driver analysis · Financial modelling (academic)
Tools	Excel (PivotTables, VLOOKUP, IF) · SQL and Power BI (foundational) · POS & inventory systems
Leadership	Team development · Stakeholder communication · Operations management
Languages	Spanish (native) · English (fluent, professional) · French (intermediate)
Volunteering	Senior Peer Leader, University Canada West, 2023–2025